

## BOARD OF DIRECTORS

AS AT 31 MARCH 2015

CONDUCTING BUSINESS IN AN HONEST,  
FAIR AND LEGAL MANNER IS A  
FUNDAMENTAL GUIDING PRINCIPLE  
ENDORSED BY THE BOARD

CA (Ronnie)  
van der  
Merwe

KHS (Koert)  
Pretorius

MK (Kabs)  
Makaba

AA (Anton)  
Raath

DP (Danie)  
Meintjes

TO (Ole)  
Wiesinger

JJ (Jannie)  
Durand

PJ (Pieter)  
Uys

TD (Trevor)  
Petersen



CI (Craig)  
Tingle

RE (Robert)  
Leu

DK  
(Desmond)  
Smith

E de la H  
(Edwin)  
Hertzog

N (Nandi)  
Mandela

GC (Gert)  
Hattingh

JA (Alan)  
Grieve

**E de la H (Edwin) Hertzog (65)**

**Chairman (Non-executive)**

Qualifications: M.B.Ch.B., M.Med., F.F.A. (SA), Ph.D. (honoris causa)

Experience: Appointed in 1983 as Managing Director, in 1990 as executive Vice-chairman and in 1992 as executive Chairman of the Company. Retired in August 2012 from his executive role, but remained on the Board as non-executive Chairman. Other directorships include Distell and Remgro.

*Committee membership(s): Investment Sub-committee (chairperson); Remuneration and Nominations Committee'*

**EXECUTIVE DIRECTORS**

**DP (Danie) Meintjes (58)**

**Chief Executive Officer**

Qualifications: B.PI (Hons)

Experience: Joined the Group in 1985 and appointed in 1996 as a director of the Company. Seconded to Dubai in 2006 and appointed as the Chief Executive Officer of Emirates Healthcare in 2007. Appointed as the Company's Chief Executive Officer since April 2010.

*Committee membership(s): Investment Sub-committee; Social and Ethics Committee*

**CI (Craig) Tingle (56)**

**Chief Financial Officer**

Qualifications: B.Sc. (For), B.Compt. (Hons), CA(SA)

Experience: Appointed in 1992 as the Financial Director of the Company. After his resignation as the Financial Director in 1999, he stayed on as a non-executive director until 2005, when he was appointed as the Chief Financial Officer of the Company's operations in Dubai. Appointed as the Company's Chief Financial Officer since September 2010.

*Committee membership(s): Investment Sub-committee*

**CA (Ronnie) van der Merwe (52)**

**Chief Clinical Officer**

Qualifications: M.B.Ch.B., D.A. (SA), F.C.A. (SA)

Experience: Joined the Group in 1999 as head of the Clinical Information Department. Currently the Chief Clinical Officer of the Company. Appointed as an executive director of the Company in 2010.

*Committee membership(s): Social and Ethics Committee*

**KHS (Koert) Pretorius (52)**

**Chief Executive Officer: Mediclinic Southern Africa**

Qualifications: B.Compt, MBL

Experience: Joined the Group in 1998 and appointed as a director of the Company in 2006. Appointed as the Chief Executive Officer of Mediclinic Southern Africa in 2008.

*Committee membership(s): None*

**TO (Ole) Wiesinger (German) (52)**

**Chief Executive Officer: Hirslanden**

Qualifications: Ph.D., Postgraduate Studies in Health Economics

Experience: Joined the Hirslanden group in 2004. Appointed as the Chief Executive Officer of Hirslanden and a director of the Company in 2008.

*Committee membership(s): None*

**INDEPENDENT NON-EXECUTIVE  
DIRECTORS**

**DK (Desmond) Smith<sup>2</sup> (67)**

**Lead Independent Director**

Qualifications: B.Sc., FASSA

Experience: Chairman of the Reinsurance Group of America (RGA) and Sanlam. Appointed as a director of the Company in 2008. Also appointed as the Lead Independent Director of the Company in 2010.

*Committee membership(s): Audit and Risk Committee (chairperson); Chairperson of the nominations functions of the Remuneration and Nominations Committee'*

**JA (Alan) Grieve (British) (62)**

Qualifications: B.A. (Hons), CA

Experience: Director of Corporate Affairs of Richemont, as well as non-executive director of Reinet Investments Manager SA. Appointed as a director of the Company in 2012.

*Committee membership(s): Audit and Risk Committee; Investment Sub-committee*

**RE (Robert) Leu<sup>2</sup> (Swiss) (68)**

Qualifications: Master in Economics, Ph.D.

Experience: Executive director of the Department of Economics at the University of Bern in Switzerland. Appointed as a director of the Company in 2010.

*Committee membership(s): Remuneration and Nominations Committee'*

**N (Nandi) Mandela (46)**

Qualifications: B.Soc.Sc., Associate in Management (AIM)

Experience: Director of Linda Masinga & Associates, a town planning and consultancy firm. Appointed as a director of the Company in 2012.

*Committee membership(s): Social and Ethics Committee (chairperson)*

**TD (Trevor) Petersen (59)**

Qualifications: B.Comm (Hons), CA(SA)

Experience: Former managing partner of the Cape Town office of PricewaterhouseCoopers Inc. and former chairman of PwC Western Cape and the South African Institute of Chartered Accountants. He currently serves on the University of Cape Town Council and is also a director of Petmin Limited. Appointed as a director of the Company in 2012.

*Committee membership(s): Audit and Risk Committee; Remuneration and Nominations Committee' (chairperson)*

**AA (Anton) Raath (59)**

Qualifications: B.Comm, CA(SA)

Experience: Chief Executive Officer of Glacier, a subsidiary of Sanlam. Appointed as a director of the Company in 1996.

*Committee membership(s): Audit and Risk Committee; Investment Sub-committee; Remuneration and Nominations Committee'*

**NON-EXECUTIVE DIRECTORS<sup>2</sup>**

**JJ (Jannie) Durand (48)**

Qualifications: B.Acc. (Hons), M.Phil. (Management Studies), CA(SA)

Experience: Chief Executive Officer of Remgro. Appointed as a director of the Company in June 2012. Other directorships include Discovery Holdings, Distell, FirstRand Bank, Grindrod and RCL Foods.

*Committee membership(s): Investment Sub-committee; Remuneration and Nominations Committee'*

**MK (Kabs) Makaba (61)**

Qualifications: M.B.Ch.B., Intermediate Diploma in Personnel Management and Training, Certificate in Small Business Management

Experience: Chief Executive Officer of Faranani Health Solutions and director of Phodiso Holdings. Appointed as a director of the Company in 2008.

*Committee membership(s): None*

**PJ (Pieter) Uys<sup>2</sup> (52)**

Qualifications: B.Sc. (Engin), M.Sc. (Engin), MBA

Experience: Investment Manager at Remgro and previous Chief Executive Officer of Vodacom. Appointed as a director of the Company with effect from 1 April 2013.

*Committee membership(s): Social and Ethics Committee; Investment Sub-committee (alternate to Jannie Durand); Remuneration and Nominations Committee' (alternate to Jannie Durand)*

**COMPANY SECRETARY**

**GC (Gert) Hattingh (50)**

Qualifications: B.Acc. (Hons), CA(SA)

Experience: Joined Mediclinic in 1991 as group accountant. Various managerial positions held throughout the Group. Appointed as Company Secretary since 2000 and Group Services Executive since 2011.

<sup>1</sup> Refer to note 3 to Figure 1 in the **Corporate Governance Report** (page 92) regarding the restructuring of the Remuneration and Nominations Committee.

<sup>2</sup> Mr Desmond Smith, Prof Robert Leu, Ms Nandi Mandela and Mr Pieter Uys retire in terms of the Company's Memorandum of Incorporation and who, being eligible, have offered themselves for re-election as directors of the Company at the annual general meeting of the Company to be held on 23 July 2015. The Notice of the Annual General Meeting is included in this integrated annual report. The Board considers these directors as suitable and recommend their re-election as directors.

<sup>3</sup> Refer to note 2 to Figure 1 in the **Corporate Governance Report** (page 92) for an explanation why these directors are not regarded as independent.

